

DENVER EMPLOYEES RETIREMENT PLAN

Minutes of the Board Educational Session Wednesday, January 13, 2010 - Meeting #677

The 677th meeting of the Board of the Denver Employees Retirement Plan, a Board Educational Session, was held at the DoubleTree Hotel located at 3203 Quebec Street, Denver, Colorado, on Wednesday, January 13, 2010. Board Members present: Ms. Cheryl Cohen-Vader, Mr. Irving Hook, Mr. Tom Migaki, and Mr. Robert Strenski. Advisory Committee Members present: Mr. Mike Aleksick and Ms. Erma Zamora. Advisory Committee Member absent: Dr. Adeniyi Kelani. Others present: Mr. Steven Hutt, Executive Director, Mr. Mike Clark, Assistant Director, Mr. Randy Baum, Chief Investment Officer, Ms. Stephanie Starns, Investment Analyst, Mr. John Finamore, Accounting Manager, Mr. Rich Harris, Manager of Fiduciary Compliance, Ms. Vicki Halliday, General Counsel, and Mr. Bonney Lopez.

1. Mr. Hutt updated the Board on the on-site due diligence visits made to two of the MLP candidates in mid-January. The third candidate will be visited on February 1, 2010, followed by a special Board meeting, which will be held February 18, 2010 to interview finalist candidates.
2. Mr. Baum and Ms. Starns presented a comprehensive Investment Manager Review. Included in this presentation were a review of the role of each manager, their respective current benchmarks, and their fee schedules. Also presented was general information on benchmarks, and a discussion of benchmark comparisons.
3. Following these presentations, the Board voted unanimously to revise the benchmarks for the five Domestic Equity managers as recommended, the purpose being to substitute the growth or value style specific benchmarks for the broader market benchmarks in place historically. Action to change the Benchmark for Seix was deferred to a future date, pending a potential change in their Investment Guidelines.
4. Mr. Baum presented an explanation of the updated *Investment Manual*, which was revised to reflect the termination and additions that took place in 2009. The Board requested a more detailed review of the *Investment Manual* at a future meeting.
5. Mr. Tim Sant, Senior Vice President of Summit Strategies, gave a presentation on Active vs. Passive Investment Approaches, and the considerations for determining which investment approach to use under what circumstances.
6. Mr. Harris and Ms. Diane Hunt, of Gabriel Roeder Smith (GRS), presented an Actuarial Overview for the Plan.
7. Mr. Baum presented the first installment of a comprehensive review of the Plan's fixed income investment manager strategy and structure. The staff's intent is to come back to the Board by the March meeting with a recommendation about potential changes to that structure.
8. Mr. Sant led an educational session on Hedge Funds.

9. Ms. Patty Silverstein, of Development Research Partners, presented a Regional and National 2010 Economic Outlook.
10. The Board met in executive session, pursuant to Section 24-6-402(4)(f) of the Colorado Revised Statutes, to discuss the Executive Director's 2009 work performance evaluation and compensation.

"I, Robert Strenski, as Chairman of the executive session, attest that these written minutes accurately reflect the substance of the discussion held during the executive session."



Robert Strenski, Chairman

11. The next regularly scheduled Board Meeting will be on Friday, January 15, 2010 at 8:30 a.m. at the Denver Employees Retirement Plan.
12. The meeting was adjourned at 5:40 p.m.



Chairman

Executive Director